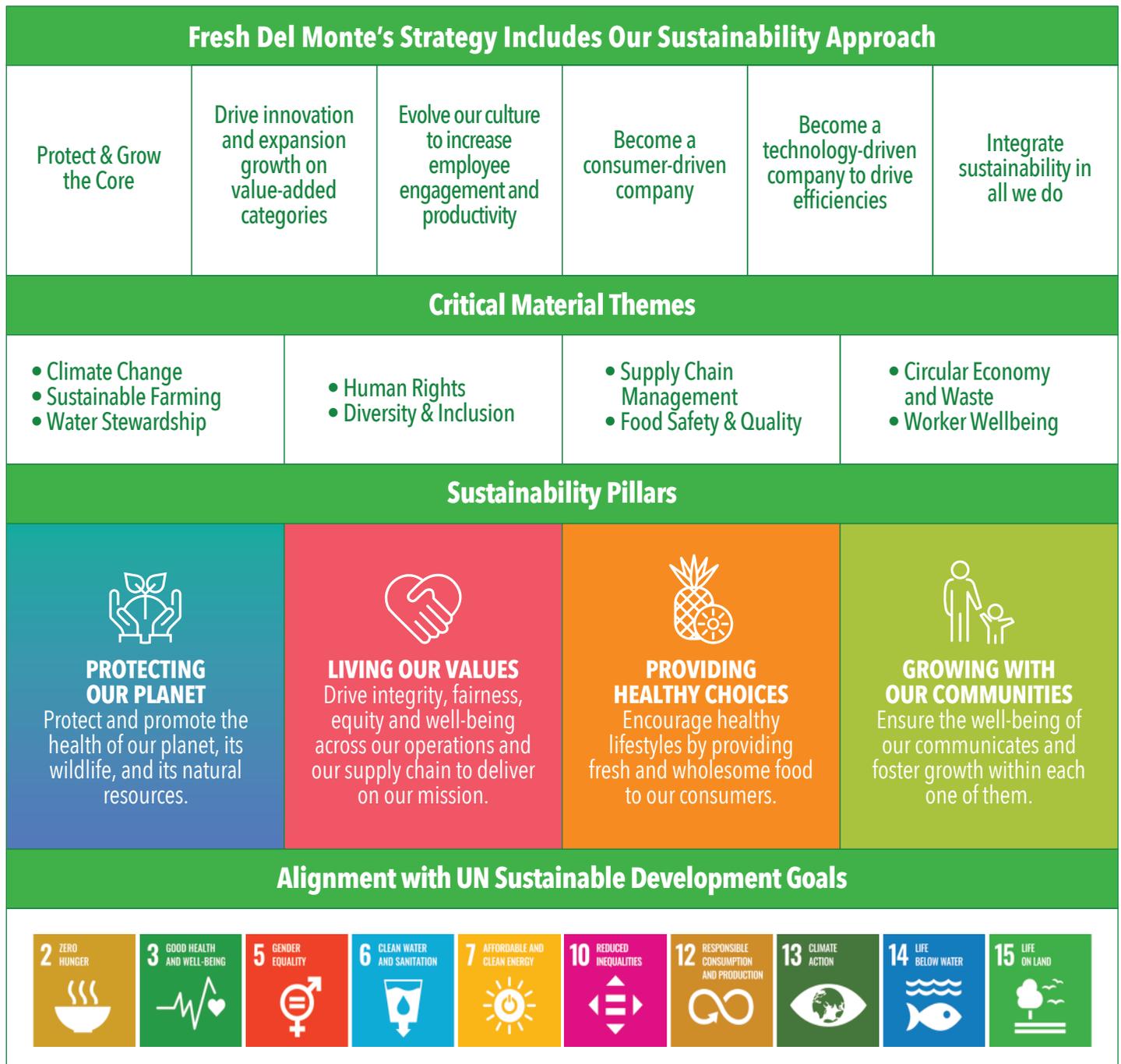


# Fresh Del Monte's Ongoing Commitment to Sustainability

## An overview of current progress toward 2030 goals

**At Fresh Del Monte, our sustainability efforts are rooted in every fiber of our being - from our farming operations to our vertically-integrated supply chain to our communities. Our efforts in 2021 reflect our growing commitment to sustainability.**

In 2021, we achieved 80% progress towards our SBTi\* approved 2030 goal in the reduction of our Scope 1 and 2 greenhouse gas emissions; we diverted 95% of our food waste from landfill, and 82% of our global product volume was certified as sustainably grown by a third-party. These are just a few of the achievements we highlight below and in our [2021 Sustainability Report](#). Our hope is that we continue to improve and inspire others so that together we can build a *Brighter World Tomorrow™*.



\*Science Based Targets initiative



# 2021 Sustainability pillars progress

## PROGRESS TO GOALS

 <p><b>PROTECTING OUR PLANET</b></p>	<b>2023 Target</b>	
	<ul style="list-style-type: none"> <li>At least 65% of sourced carton boxes globally will have to be certified as responsibly sourced (FSC, PEFC, SFI)</li> </ul>	<b>TO UPDATE IN 2022</b>
	<b>2025 Targets</b>	
	<ul style="list-style-type: none"> <li>Reduce Scope 1 emissions from vessels by 10%</li> </ul>	<b>ACHIEVED</b>
	<ul style="list-style-type: none"> <li>Plant or donate 2.5M trees</li> </ul>	<b>65%</b>
	<ul style="list-style-type: none"> <li>Monitor 100% protected areas, species inventory in reserves</li> </ul>	<b>67%</b>
	<ul style="list-style-type: none"> <li>Reduce virgin plastic in consumer packaging by 25%</li> </ul>	<b>TO UPDATE IN 2022</b>
	<b>2026 Target</b>	
	<ul style="list-style-type: none"> <li>Double recycled content in highly consumed secondary packaging</li> </ul>	<b>27%</b>
	<b>2027 Target</b>	
	<ul style="list-style-type: none"> <li>Double returnable plastic crates used</li> </ul>	<b>4%</b>
	<b>2030 Targets</b>	
	<ul style="list-style-type: none"> <li>Climate – Reduce GHG Emissions, <b>Science-Based Target Initiative</b> alignment                             <ul style="list-style-type: none"> <li>Scope 1 + 2 = by 27.5%</li> <li>Scope 3 by 12.3%</li> </ul> </li> <li>Implement regenerative and soil health practices at 100% of farms</li> <li>Improve water use efficiency in owned farming operations by 10%</li> <li>80% of associate growers implementing water use efficiency practices</li> <li>Reduce food loss and organic waste to landfill by 50%</li> </ul>	<b>80%</b> <b>2%</b> <b>10%</b> <b>7%</b> <b>2%</b> <b>ACHIEVED</b>
	<b>2021 Highlights</b>	
	<ul style="list-style-type: none"> <li>Received approval from the Science-Based Target initiative for climate targets.</li> <li>Invested \$5 million in water infrastructure upgrades at our facilities.</li> <li>Established a new collaboration with the German Agency for International Cooperation (GIZ) with a three-year initiative in Costa Rica and Guatemala to protect biodiversity and ecosystems within the value chains of conventional bananas and pineapples.</li> <li>Generated energy equivalent to 737 homes' electricity use for one year with the wind turbine in Gonzales, CA.</li> <li>Since 2016, Fresh Del Monte has planted more than 1.6 million trees.</li> <li>Decreased overall water withdrawal by 26% across our operations</li> </ul>	



**PROGRESS TO GOALS**

 <p><b>LIVING OUR VALUES</b></p>	<b>2030 Target</b>	
	<ul style="list-style-type: none"> <li>• Improve employee satisfaction scores.</li> </ul>	<b>TO UPDATE IN 2022</b>
	<b>2021 Highlights</b>	
	<ul style="list-style-type: none"> <li>• Our DEI senior leadership council connected our diversity and inclusion efforts to our overall business strategy, including goals and progress trackers.</li> <li>• Our Board of Directors added two female members in 2021.</li> <li>• Annual Code of Conduct training added to the e-Learning platform.</li> <li>• Conducted 83 Human Rights Impact Assessments.</li> <li>• Supported efforts toward vaccination:             <ul style="list-style-type: none"> <li>• In Kenya, more than 6,000 employees and community members were vaccinated at our medical center.</li> <li>• In Guatemala, our team supported the Ministry of Public Health and Social Assistance effort that vaccinated more than 25,000 people.</li> <li>• In the Philippines, more than 9,600 employees were vaccinated with the first and second doses.</li> </ul> </li> </ul>	

 <p><b>PROVIDING HEALTHY CHOICES</b></p>	<b>2025 Target</b>	
	<ul style="list-style-type: none"> <li>• Achieve 100% of global product volume certified as sustainably grown by a third-party.</li> </ul>	<b>82%</b>
	<b>2021 Highlights</b>	
	<ul style="list-style-type: none"> <li>• We received a patent for our Vintage Ruby™ pineapple, a fruit in its mature state that holds a bright reddish-purple shell and beautiful yellow pulp.</li> <li>• Our pipeline of cutting-edge science is bioengineering to increase the nutritional value of pineapples and make bananas more disease resistant.</li> <li>• We released Better Pasta and Nourish Bowls providing consumers plant-based alternatives.</li> </ul>	

 <p><b>GROWING WITH OUR COMMUNITIES</b></p>	<b>2025 Targets</b>	
	<ul style="list-style-type: none"> <li>• Support 300 community projects that leave lasting change.</li> </ul>	<b>ACHIEVED</b>
	<ul style="list-style-type: none"> <li>• Provide education to 20,000 students and adult learners.</li> </ul>	<b>ACHIEVED</b>
	<ul style="list-style-type: none"> <li>• Contribute to one green economic recovery project in Latin America.</li> </ul>	<b>20%</b>
	<b>2021 Highlights</b>	
	<ul style="list-style-type: none"> <li>• 96% of our volume is certified under Global Good Agricultural Practices.</li> <li>• We began a multiyear project to take a modern technological approach to track elements of our value chain.</li> <li>• Growers in Guatemala are investing in the optimization of irrigation water systems.</li> <li>• Costa Rica operations received the Occupational Risk Preventative Management System award from the Costa Rica National Insurance Institute.</li> </ul>	

