



Fresh Del Monte Produce

Global Environmental Policy

At Fresh Del Monte Produce, we are working towards A Better World Tomorrow where our business, products, people, communities, and planet are sustainable through generations. We embed sustainability into how we do business; including how we grow, transport, package and deliver our products and in how we interact with our communities. As one of the world's leading produce companies, we recognize that it is our responsibility to provide safe and wholesome food to our consumers, while also protecting and ensuring the well-being of our planet. As a vertically integrated consumer food company, we also have a unique ability to steward our land, water, and air, along with a responsibility to lead by example.

Today, water is becoming increasingly scarce, biodiversity is more and more threatened and climate change is affecting every country on every continent. We know the agricultural industry is a significant contributor of greenhouse gas emissions, and simultaneously we see the impacts of climate change on the ground, as we work to adapt our growing practices to shifting climate patterns, and increasingly extreme weather events. We understand that as the impacts of climate change become increasingly severe, water risk is likely to increase. Our farms, communities, and team members all depend on safe and clean water to thrive; our growers rely on clean water to produce healthy crops, and our facilities need clean water to prepare our produce for consumption. We cannot operate without access to clean water, but it is our responsibility to use this resource in a way that is sustainable for everyone. Our industry also can generate a significant amount of food waste, and impact vulnerable habitats for wildlife without the proper systems of environmental protection in place.

1.0 Objective:

Fresh Del Monte Produce is committed to continually improve our efforts to protect the environment – by reducing greenhouse gas emissions to mitigate the effects of climate change, responsibly stewarding water resources, minimizing waste, and conserving vital ecosystems. This policy aims to provide an overarching vision for sustainability and environmental protection at Fresh Del Monte and to establish a framework for how our team members must address environmental concerns during the establishment, design and operation of all of our facilities worldwide.

We comply with local and international laws and regulations; we respect the richness and diversity of our global family of team members; we protect and cherish the environment in



which we operate; we conduct our [business operations ethically](#) and do not condone nor participate in business transactions that violate company values.

2.0 Scope:

This Policy applies to the Fresh Del Monte Produce global group of companies and the terms “Fresh Del Monte Produce,” “Company” “we” “our” or “us” refer to Fresh Del Monte companies, in general, when no useful purpose is served by identifying any particular Fresh Del Monte entity, each of which has its own separate entity.

3.0 Policy:

Fresh Del Monte Produce will:

- a) Comply with applicable local environmental laws, regulations and standards, and adopt and implement the best practices that protect the environment at all global operations. Operations must comply with our stringent internal requirements if the specific environmental legislation in the place of operation is insufficiently rigorous.
- b) Require all operations to report to corporate regarding any environmental non-compliances that occur during a facility’s operation.
- c) Require every operation to monitor, measure and report their greenhouse gas emissions, water consumption and discharge by source and destination, and waste generation as part of our companywide Environmental Management System. We will communicate information regarding our environmental goals and performance to all employees and publicly (through company communications and disclosure to relevant groups – i.e. CDP).
- d) Work to continually reduce our environmental footprint in our global operations and prevent pollution, by increasing efficiency of water and energy use, finding innovative solutions to reduce waste and resource consumption and investing in renewable energy where possible. We will work to reduce our water consumption in areas identified to be of high water risk, by reputable analysis – i.e. WRI Aqueduct Tool or Internal Analyses.
- e) Use a science-based risk identification and pre-feasibility analysis (**Land and Water Suitability Analysis**) to ensure land proposed for new agricultural development has adequate land and water resources to operate sustainably overtime: including, considerations for other potential users and stakeholders of the same water resources (both downstream and upstream).



- f) Ensure that no agricultural projects will be developed in lands covered with mature forest or in areas with a high risk of directly impacting wetlands in order to both protect local ecosystems and avoid GHG emissions due to such land use change.
- g) Provide the highest quality produce while leaving the smallest possible footprint by following the four tenants of our **Responsible Farming Program**: preserve the production potential of our lands, minimize our usage of pesticides, prepare for droughts and floods, and prevent the global spread of disease.
- h) Engage with the local communities and stakeholders in which we operate and work together to restore, protect and preserve environmental resources and natural water sources.
- i) Create environmental awareness by training employees to conform to the requirements in company environmental policies and participate in achieving our company sustainability goals by integrating sustainability into their work.
- j) Require key **suppliers to comply** with applicable local environmental laws, regulations and standards and invite them to implement best practices to protect the environment. Perform regular external supplier audits.
- k) Engage with NGOs, industry peers, and trade associations to increase sustainability and environmental awareness across the industry. We know that businesses must work in partnership with peers, governments, NGOs and individuals to safeguard our planet.



QUESTIONS

If you have any questions about this Policy, please contact the following individual in Company's Research and Development Department.

Department: Research and Development

Contact Name: Hans Sauter

Title: Chief Sustainability Officer

Email: h_sauter@freshdelmonte.com

VIOLATIONS

If you are or become aware of any violations of this Policy, please report them to Company, using the contact information set forth above.

RIGHT TO MODIFY POLICY

Company reserves the right to amend this Policy at any time. In the event of a dispute as to the interpretation of this Policy, Company's interpretation shall be final.

Effective date: September 1, 2020